



Application for Employment

Please Answer All Questions. Résumés Are Not A Substitute For A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

Today's Date: _____ Position Applying For _____

Name: _____

Telephone Number () _____ - _____ Alternate/Cell Number () _____ - _____

Current Address - Street, Apartment, or Unit Number _____

City State Zip _____

Desired Salary/Hourly Rate _____

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

Bartenders must be over **21** years old. *Delivery Drivers* must be over **25** years old. If applying for either position, do you meet the minimum age requirement? Yes No

Type of employment desired? Full-time Part-time (Specify Hours)

Are you willing to work weekends? Yes No Are you willing to work overtime? Yes No

Are you willing to work holidays? Yes No

Date on which you can start work if hired _____

| Hours Available | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------|--------|--------|---------|-----------|----------|--------|----------|
| From | | | | | | | |
| To | | | | | | | |

Have you previously applied for employment with this Company? Yes No If Yes, when and where did you apply?

Have you ever been employed by this Company? Yes No If Yes, provide dates of employment, location, and reason for separation from employment.

INSTRUCTIONS FOR ANSWERING THE NEXT TWO QUESTIONS

All applicants: Do not include convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.

Have you ever plead guilty or no contest to, or been convicted of any criminal offense other than the applicable exceptions listed above? Yes No

Have you ever been arrested for any matters for which you currently are out on bail or on your own recognizance pending trial? Yes No

CRIMINAL OFFENSES ONLY: If you answered Yes, to either of the above two questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Have you ever initiated an act of violence in the workplace? Yes No

If Yes, please provide the date(s) and explain so that individual circumstances can be considered. (A "Yes" answer will not necessarily disqualify you from employment.)

EDUCATION

| Education | School Name and Location (Address, City, State) | Course of Study | Graduate? | # of Years Completed | Degree/Major |
|----------------------------------|--|-----------------|-----------|----------------------|--------------|
| High School | | | | | |
| College | | | | | |
| Bus./Tech./Trade or Post College | | | | | |

Are you attending school now? Yes No If so, Where: _____ Day classes Night classes

Honors Received _____

If applicable, list below any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

| | | |
|-----------------------------------|----------------------|-------------------------------|
| <u>Employer</u> Name _____ | <i>Address</i> _____ | <i>Type of Business</i> _____ |
|-----------------------------------|----------------------|-------------------------------|

Telephone () _____ - _____ Dates Employed From / / To / /

Job Title: _____ Duties: _____

Supervisor's Name: _____ May we contact? Yes No

If No, why not? _____

Wages: Start _____ Final _____ Reason for Leaving: _____

How much notice did you give when resigning? _____ If none, explain.

| | | |
|-----------------------------------|----------------------|-------------------------------|
| <u>Employer</u> Name _____ | <i>Address</i> _____ | <i>Type of Business</i> _____ |
|-----------------------------------|----------------------|-------------------------------|

Telephone () _____ - _____ Dates Employed From / / To / /

Job Title: _____ Duties: _____

Supervisor's Name: _____ May we contact? Yes No

If No, why not? _____

Wages: Start _____ Final _____ Reason for Leaving: _____

How much notice did you give when resigning? _____ If none, explain.

Employer Name _____ Address _____ Type of Business _____

Telephone () _____ - _____ Dates Employed From / / To / /

Job Title: _____ Duties: _____

Supervisor's Name: _____ May we contact? Yes No

If No, why not? _____

Wages: Start _____ Final _____ Reason for Leaving: _____

How much notice did you give when resigning? _____ If none, explain.

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

| NAME | POSITION | COMPANY | WORK RELATIONSHIP (i.e., supervisor, co-worker) | TELEPHONE |
|------|----------|---------|---|-----------|
| | | | | |
| | | | | |
| | | | | |

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation. I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature _____ Date _____ / _____ / _____.